

Costs of blizzard expected to exceed \$45,000

By ROBIE LISCOMB

Holiday snowstorms left the University with a damaged roof over the tennis courts at the Gordon Head Complex, two fewer pine trees, and a large snow clearing bill. The storm also served as a reminder of the value of having emergency supplies and support systems in place.

Facilities Management's Vic Golinsky reports that a small section of the corrugated roof covering the indoor tennis courts at Gordon Head sagged about a foot under the weight of accumulated snow, and some of the crossbeams buckled slightly. He estimates that repair costs will exceed \$25,000. The structural engineering report has not been received, and no decisions have been made on when repairs will commence or when the building will be ready for use. There were also a number of relatively minor roof leaks in various campus buildings.

Grounds Manager Tony James says that two landscape pine trees were lost near the Campus Services Building and the Finnerty Gardens and that he expected there was damage to native trees in forested areas of campus as well.

Despite the massive snowfall, the University was able to reopen Jan. 2 on schedule, due to the efforts of extra crew who came in to help with snow



PATTY PITTS PHOTO

clearing from Dec. 30. UVic's snow clearing equipment includes a dump truck, snow plow, backhoe and three tractors with front buckets. An off-campus equipment supplier was

also located who could provide two front-end loaders, two backhoes and four bobcats to help in the effort.

Facilities Management had budgeted no money for snow

clearing. Extra expenses incurred are expected to exceed \$20,000 according to a rough estimate by James.

Information about when the University would reopen after

the storm was posted on the UVicInfo World Wide Web site and was broadcast by local radio stations. It was also available to anyone calling the UVic switchboard.

Head of English Language Centre appointed Dean of Continuing Studies

Koczka takes on two and one-half year term

Dr. Wesley J. Koczka, head of the English Language Centre at UVic, has been appointed Dean of the University's Continuing Studies Division. His appointment, effective Jan. 1, is for a two and one-half year term to June 30, 1999.

Koczka has been serving as acting dean of the UVic Continuing Studies for the past six months. His appointment as dean was approved by the UVic Board of Governors at its December meeting.

Each year, 14,000 students enrol in classes, lectures and seminars held by the Continuing Studies Division.

Koczka has an EdD degree from Brigham Young University and MEd, BEd and BA degrees from the University of Saskatchewan. He has published articles on adult and continuing education and throughout his career has been involved in a variety of continuing education initiatives.

At UVic, Koczka has been program director of the English

Language Centre, and since 1994 has been responsible for the Centre's education, summer studies and language programs. In the past four years, enrolment in the Centre's core program has grown from 170 students to more than 700 students. In all, between 1,200 and 1,300 students attend classes at the English Language Centre each year.

Koczka has a strong interest in the development of international programs, has represented UVic and the English Language Centre in several countries and is the executive producer of several CD-ROMs on English language instruction being marketed internationally. He is committed to establishing English language training partnerships with universities in Korea, Thailand and other Asia Pacific countries.

Prior to joining UVic in 1988, Koczka worked for six years for the government of Saskatchewan in cooperative development and for seven years as a high school teacher.



UVic's 1996 United Way campus campaign fell short of its \$105,000 goal but raised over \$101,000 for the Greater Victoria campaign. At a reception on Dec. 10, special achievement awards went to the staff of the Student Employment Centre, Faculty Club and the Faculty of Business for their special fund-raising events. The Department of Greek and Roman Studies was recognized for the biggest percentage increase to the campaign and Public Relations and Information Services for the highest participation rate. Back row, from left: Bob Palmateer, Greater Victoria UW Chairman; Jim Griffith, UW campus campaign chair; Bruce Kilpatrick, director, PRIS; George Smith, manager, purchasing services. Front from left: Brian Atwell, UW campus campaign; George Stenning, purchasing services.

Choir from Korea accepts UVic invitation to perform

The Yonsei University Concert Choir, the 40-singer ensemble from the renowned Yonsei University in Seoul, Korea, is coming to Victoria to give two performances this month, through an invitation from the UVic Faculty of

Fine Arts. Members of the university and Greater Victoria community are invited to the Choir's performances, on: —Sunday January 26 at 11 a.m. at First United Church at 932 Balmoral St.

—Monday January 27 at

12 noon at the Recital hall of the UVic School of Music (admission by donation).

More information about the Choir and their upcoming performances will be available in the Jan. 24 edition of *The Ring*.

Provosts' Lecture

Health Care woes not caused by seniors and baby boomers—Chappell

Canada's health care system is suffering, but our aging population is not the biggest threat to its financial stability. Dr. Neena Chappell, the director of the Centre on Aging, says seniors and aging baby boomers are being unfairly targeted. It's actually the health care providers, not the clients, who are more responsible for rising costs in our medical system, she says.

Chappell will discuss these concerns and other health care issues in the next Provost's UVic Faculty Series presentation, "Health Reform: Implications for Seniors," at 7:30 p.m. Jan. 16 in the David Lam Auditorium (MacLaurin A144). The lecture is free and open to the public.

While agreeing that the aim to lower medical costs and decentralize the system is laudable, Chappell says the reality of reform is not matching the rhetoric.

"We are getting earlier discharges from hospitals and a transferral of responsibility to home care, a system that was never designed for acute care follow-up. Seniors need community support systems, but a

lot of community agencies that assist seniors are no longer included in the provincial health care model. These province-wide agencies are being told to apply to each new health care region for funding."

She calls B.C.'s current health reform initiative an "opportunity lost," arguing the medical system is now less accessible than before and definitely not geared to an aging population suffering from chronic conditions rather than requiring acute care.

"The health care system is provider-driven, not consumer-driven. It's the health care providers who decide what we need," says Chappell. And, frequently, they decide expensive medical tests and high-priced pharmaceuticals are what seniors need.

"Doctors argue that patients expect this kind of treatment, but there is a mountain of research to indicate patients are being over-prescribed or are being given the wrong kind of medication. Seniors themselves indicated overwhelming support of government initiatives to administer lower-cost drugs."

Information on indecent exposure wanted

On Dec. 16 at approximately 12:30 in the afternoon, there was an episode of indecent exposure near the Cunningham duck pond. The suspect is a white male about 30 years of age, 5'11" tall and 160 pounds with short dark brown hair and a medium build. He was wearing a white anorak jacket with red and blue trim and grey pants. Anyone with information about this crime is urged to contact Campus Security Services at 721-7600 or the Oak Bay Police.

New director brings wealth of experience to UVic

Dr. Jan Storch (left) became director of the School of Nursing in September, replacing Dr. Anita Moltzahn (right) who is now dean of the Faculty of Human and Social Development. Storch, who has a BSc, BSN, master of health services administration and a PhD in sociology, comes to UVic from the University of Alberta where she was the dean of nursing for five years. Founder of the bioethics centre at the U of A, she brings what she calls a "20-year passion for ethics and bioethics". During a year-long sabbatical she did research at the Kennedy Institute of Ethics at Georgetown University in Washington, DC and prior to arriving in Victoria, toured ethics centres in Seattle and Chicago.

Storch hopes to have the opportunity to develop a biocentre at UVic.



TERESA MOORE PHOTO

Alumni Association makes Paris connection following tragedy

BY TERESA MOORE

Last month, UVic's Alumni Association attempted to aid a UVic grad injured in a terrorist bomb attack thousands of miles away. Frank Stonebanks (BED '90) was seriously injured in the bomb explosion that rocked a Paris subway Dec. 3. His wife of one week, Hélène Viel from Montreal, was killed. The couple were in Paris on a house-hunting expedition prior to relocating there after Stonebanks was transferred to Paris to work for a

French pharmaceutical company.

When the tragedy struck, Nels Granewall (Alumni Association) emailed UVic grad Dr. Anthony Weaver (BSc '87), who is doing post-doctoral work at the Pierre et Marie Curie Institute in Paris, to have him contact Stonebanks. Weaver was unaware that Stonebanks, whom he had known since elementary school, was in Paris and had been injured. He called the Canadian Embassy to get details of his friend's location and condition, but officials would release no information.

Through sources in Victoria, Granewall was able to find the name of the hospital and the doctor who is treating Stonebanks and emailed this to

Weaver who immediately contacted Stonebanks as well as members of his family who had flown there from Canada.

"This just shows what the branch offices can do to help a grad who is in trouble in a foreign country," says Granewall.

Stonebanks was transferred to the burn unit of Wellesley Central Hospital in Toronto on Dec. 22 and spent Christmas with family members there. He was discharged on Jan. 3, but will remain an outpatient in Toronto for several weeks yet.

Stonebanks is the son of *Times-Colonist* reporter Roger Stonebanks. Weaver is the son of UVic's dean of science, Dr. John Weaver.

QUOTE

"There seems to be so much more winter than we need this year."

—Kathleen Norris (1880-1966)

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Contract signed for faculty and librarians

By BRUCE KILPATRICK

UVic and the Association representing the University's approximately 600 faculty and 25 professional librarians have reached an agreement on a new three year contract—the first time a multi-year agreement has been concluded with those groups. The agreement was approved by the Executive Committee of the Board of Governors on Dec. 20.

The agreement, which provides for no across-the-board salary increase, covers the 1996/97–1998/99 fiscal years, and creates an important element of stability on the expenditure side of the University's operations for the immediate future. It also assists UVic in recruiting and retaining top-notch junior faculty by restructuring the university's salary framework.

This restructuring provides an average 2.3 percent increase in compensation to the faculty and professional librarian groups in each of the three years (2.45 percent in 1996/97 and 2.3 and 2.2 in the next two years). Some senior faculty members will receive a less than one percent increase under the agreement, while most junior faculty members will receive more than the 2.3 percent average. The bulk of the increase in compensation will be assigned through individual merit (progress and recognition) increments that support teaching and scholarly accomplishment, and encourage progress through the ranks. To assist this process, the annual progress increments are now limited to a maximum number of years within a particular rank. As a result, the increase granted to individual faculty members or librarians will depend on the individual's particular circumstances and the combination of progress and recognition increments for which they might be eligible.

The agreement also raises salary floors to ensure that UVic starting salaries are competitive.

It increases the salary floor by \$1,000–\$1,500 per year for the various ranks of instructor or professor and provides a \$3,500 lift in the starting salary for associate professors in the first year. Those near the floor in the lower ranks will receive an increase of \$100–\$500 in each of the first two years to assist them to maintain their relative position within the salary category.

The University's approximately 500 sessional instructors are also covered by the agreement.

UVic's expenditures on faculty/librarian salaries and benefits amounted to approximately \$62.8 million of the University's \$143 million operating expenditures in 1995/96. The increase in 1996/97, which amounts to about one percent of the University's operating expenditures, will be handled within the existing budget for this year.

The University is expecting savings in the years ahead from an early retirement package which was offered in 1996 to faculty members who will be 55 years of age by July 1, 1998 and who have completed 10 years of service at UVic. That offer closed on Dec. 31. The level of savings will be estimated once the number of individuals who have opted for the package is finalized.

Workshops to explore expanding interdisciplinarity at UVic

Over the next two months, beginning Jan. 24, three workshops will be held to explore the expansion of interdisciplinarity at UVic. The recently approved university strategic plan recommends strengthening existing interdisciplinary programs and developing others. Three workshops, sponsored by the office of the Vice-President Academic and Provost, will explore interdisciplinarity in preparation for the development of individual departmental strategic plans.

"The development of interdisciplinarity at UVic will address student demand for more broadly based programs, both at the undergraduate and

graduate levels," says Coddling.

All faculty members and staff are invited to attend.

The Jan. 24 workshop, focusing on interdisciplinarity in undergraduate programs, will be held from 12:30–4:30 p.m. in the Senate chambers. It will include two panel discussions. The first panel will consider UVic's current interdisciplinary programs and the rationale for increased interdisciplinary initiatives.

Panelists will include Drs. Duncan Taylor (Environmental Studies), Anita Molzahn (Dean of Human and Social Development), and Christine St. Peter (Director of Women's Studies). The second panel will focus on interdisciplinary programs at other institu-

tions, and will include Drs. Rhodir Windsor-Liscombe, director of UBC's interdisciplinary programs, and Stephen Duguid, SFU's co-ordinator of humanities programs and director of graduate liberal studies. The session will then move into concurrent workshops examining what interdisciplinary initiatives could take place at UVic, what restricting forces may make these difficult to achieve, and what long- and short-term interdisciplinary initiatives UVic should pursue.

Subsequent workshops will deal with interdisciplinarity and research (Feb. 7) and interdisciplinarity and graduate studies (Feb. 21).

BoG Notes

BoG meets at downtown centre

It took two and a half years of consultation to produce, yet UVic's Strategic Plan was accepted in mere seconds at the University's Board of Governors meeting on Dec. 16. Board member Norma Mickelson said that she took "great pleasure" in recommending that the Board approve the plan. Earlier, Mickelson had accepted the Board members' applause when Board chair Sandra Harper offered her congratulations on Mickelson's election as UVic's new Chancellor.

The Board also approved the creation of a new diploma/certificate program in Canadian Studies for International Students to be offered by the Division of Continuing Studies. While designed primarily for interna-

tional students, up to eight places will be reserved in the program for interested Canadian students.

To mark the official opening of the UVic Downtown facility, the Board held its December meeting in the facility's seminar room.

Raymond Chan to visit

Canada's Secretary of State for Asia-Pacific, Raymond Chan, will visit UVic on January 27 and speak at a luncheon hosted by the UVic Student Alumni Association. It will be the first visit to the University by the MP for Richmond who was elected to the House of Commons in 1993. He is a professional engineer who worked for TRUMF research centre at UBC from 1977 to 1993. Chan also owned and operated two small businesses from 1974 to 1989.

Tickets to the noon luncheon in the Commons Block are \$10 each and are available by contacting Alumni Branch Co-ordinator Nels Granewall at 721-6255.



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Downtown campus opening celebrated



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The well-attended official opening of UVic Downtown on Dec. 16 at 910 government Street attracted representatives from the University, provincial government, community groups and local businesses. UVic Board of Governors chair, Sandra Harper (above left) spoke at the ceremonies and chaired a regular meeting of the BoG held at the downtown campus following the event. Others attending the opening included UVic President David Strong; Bob Cross, Mayor of Victoria; Rhordon Wikkramatileke (centre left) who oversees the development and operation of UVic Downtown; and Mark Scott, Chair, UVic Downtown Steering Committee.

Learn to unlearn homophobia

Members of the campus community are invited to attend a free workshop, "Unlearning Homophobia," on Jan. 25 from 1:30 to 4:30 p.m. in Begbie Building 152. The Anti-Discrimination Committee of the Faculty of Law, assisted by the Office of Equity Issues, is sponsoring this workshop with funding support from the Law Foundation of British Columbia Block

Grant Fund. Everyone is welcome but space is limited. To register in advance contact Prof. Don Casswell (Law) at 721-8168 or at casswell@uvic.ca

The workshop is intended to raise visibility and understanding on campus of issues concerning homophobia and sexual orientation discrimination. Participants will explore theories of oppression and dominance, with particular

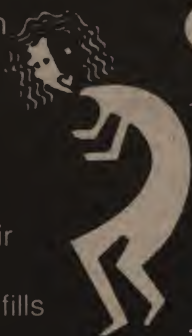
focus on the experiences of lesbians, gay men and bisexuals.

Workshop facilitators will be Barbara Findlay and Dennis Dahl, two gay Vancouver lawyers who specialize in law for lesbians, gay men, bisexuals and transgendered people. The workshop will include facilitators' presentations, discussion groups and voluntary participatory exercises in a safe, friendly environment.

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Student athletes assistance program cut by government

Provincial government spending cuts have reached university basketball courts and playing fields. The government has reduced its athlete assistance program by five per cent for the 1996/97 fiscal year and 160 UVic level 1 athletes will notice the difference in the cheques they receive at the beginning of the current term. The second of their two annual cheques will actually reflect a 12 per cent cut, since the first portion cheques were issued in the fall before the reduction was announced.

A letter from the Ministry of Small Business, Tourism and Culture's athlete development program explained the reduction reflects a cut of \$80,000 to the Athlete Assistance Program. Under it, students at the province's universities who achieve a Level 1 ranking have received an annual grant of just over \$1,000. Student athletes' training schedules leave little time for part-time employment and they are often faced with additional travel and equipment expenses. The only varsity athletes at UVic not affected by cuts to the program are members of the cross-country, track and field and swim teams. These sports had opted out of the program earlier.

There is no word on the government's commitment to funding the program for the 1997/98 fiscal year.

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3-D visualization research advanced by grad student

BY PATTY PITTS

To the naked eye, a grain of pollen is barely visible. Under a microscope, it looks like a menacing, spiked cannonball big enough to hack in half with a machete. Biologists have long wanted to form 3-dimensional images of such objects and peer into the interior of them. Previous attempts at this have involved physically slicing the objects, photographing and enlarging the slices, and then creating 3-dimensional representations of the original objects from the enlargement.

But the enlargements were a bit like Humpty Dumpty. When scientists tried to put the slices together again, the reconstructed result was never as good as the original.

Using a digitizing light microscope, researchers at the Pacific Forestry Centre (PFC) can create and examine slices of pollen grains and other specimens. Although this method offers the possibility of reconstructing the object digitally, there is a drawback in that the digital image of any particular slice also contains information from out-of-focus slices above and below the slice that is in focus. A solution to this, using a confocal scanning microscope, is prohibitively expensive and can destroy the specimen.

Six years ago, researchers first discussed this problem with Dr. Pan Agathoklis (Electrical and Computer Engineering) and his PhD student Jianping Li. Together, they developed a new

software package that has PFC scientists singing its praises.

"This project wouldn't have been completed without Jianping," says biologist Garry Jensen, explaining that, while the Centre has a mandate to undertake forestry related research, research such as Li's lies outside its mandate. "I take digitized images and then interface the images with the new program and get the program to reconstruct the images. It helps us interpret images with better accuracy and helps us better convey what we see to those who aren't experts," he says.

Li created her user-interactive 3-D visualization system by combining public domain software with new software she

wrote herself. It appears deceptively simple, employing point and click technology and clear graphics. To develop her system, she first had to study and understand the optical behaviour of the microscopes that supply the digital images.

"I had to develop an algorithm to expand the microscope's focal plane [the area in focus] through the thickness of a cell without cutting the cell," explained Li during a demonstration of her system just before her November convocation. "I borrowed some 3D visualization techniques from medical applications, but optical sectioning for data acquisition has applications for other industries as well."

In developing her program Li

learned how to enhance the blurry, out-of-focus portions of the microscope's images so that every portion of the sample is clear to the viewer.

"This was very much a collaborative effort," says Jensen. "We supplied expertise and time in data acquisition and microscopy, making images available to Jianping, and she did the research."

It was also shown, as a result of this collaborative effort, that an important parameter of a microscope, its point-spread function (which is needed to remove the out-of-focus information) can be measured without previously-needed special microscope attachments such as cooled electronic cameras and fluorescence equipment.



Many helping hands produced this cheque for \$2,563 from the UVic Alumni Association to the Learning Resource Centre for Students with a Disability. The Association donated \$1,000 and raised a further \$1,255 through its book sale and the UVic Student Alumni Association raised \$308 through a 24-hour treadmill walk-a-thon. From left: Pierre Laliberté, co-ordinator, Learning Resource Centre for Students with a Disability; Elizabeth Rotenburger, president, Society for Students with a Disability; Nels Granewall, branch co-ordinator, alumni relations; Chris Nichols, treasurer, Society for Students with a Disability; and Lucas Aykroyd, vice-president, UVic Student Alumni Association.

Presenting the UW grand prize winners

Christmas came early to Dr. Leslee Francis-Pelton (Social and Natural Sciences) when she was named the winner of the United Way campus campaign grand prize. The campaign donor won a Macintosh Performa 5200CD computer, compliments of Apple Canada and the UVic Computer Store. Assistant University secretary Cecelia Freeman-Ward won the second grand prize—a deluxe weekend at the Chateau Victoria hotel—in a draw made on Dec. 16.

Alumna takes cabinet post in shuffle

A UVic alumna won a provincial cabinet post in a cabinet shuffle in Victoria on Jan. 6. Cathy McGregor, an elementary school teacher in Kamloops before being elected to the legislature for the first time last May, is B.C.'s new environment minister. She received a BEd degree from UVic in 1982. McGregor was born and raised in Victoria, is a former chair of the B.C. Lottery Corporation, and a former president of the Kamloops District Teachers Association. She was working part-time on her master's in curriculum and instruction through Simon Fraser University at the time of the election.

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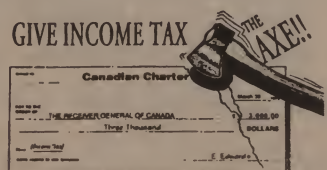
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- 4) The benefits and costs of a Self-Directed RRSP.

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Facilities: Swimming Pool, Apparatus Gym, Dance Studio, Gymnasium, Squash Courts, Weight Room, Tennis Courts (Outdoor)

Locker rental and towel service available for a nominal fee at Equipment Desk

Access Hours: Effective January 4 - April 27, 1997
Mon. - Fri. 7:00 am - 8:30 pm
Sat./Sun. 12 pm - 5:00 pm
Holidays (March 28 & 31) Building Closed



UVIC GORDON HEAD COMPLEX

Courts: Badminton Racquetball
Squash Tennis (Indoor/Outdoor)
Sand Volleyball

Facilities: Gymnasium Ice Rink
Fitness/Weight Centre Dance Studio
Outdoor Pool Fieldhouse

Locker rental and towel service available for a nominal fee at Front Desk.

Access Hours: Effective January 4 - April 27, 1997
Mon. - Fri. 6:30 am - 11:30 pm
Sat./Sun./Hol. 10 am - 8:30 pm

McKINNON BUILDING POOL

Pool Hours: January 4 - April 6, 1997

Mon./Wed./Fri.	
Lane Swim	7:30 am - 8:30 am
Tues./Thurs.	
Lane Swim	7:00 am - 8:30 am
Mon. - Thurs.	
Recreation Swim	9:30 pm - 10:30 pm
Mon. - Fri.	
Lane Swim	11:30 am - 1:30 pm
Family Swim	2:30 pm - 3:30 pm
*Recreation Swim	3:30 pm - 6:00 pm
Sat./Sun.	
Family Swim	1:00 pm - 2:00 pm
Recreation Swim	2:00 pm - 4:00 pm

Pool Hours: April 7 - April 27, 1997

Mon./Wed./Fri.	
Lane Swim	7:30 am - 8:30 am
Tues./Thurs.	
Lane Swim	7:00 am - 8:30 am
Mon. - Thurs.	
Recreation Swim	8:30 pm - 9:30 pm
Mon. - Fri.	
Lane Swim	11:30 am - 1:30 pm
Family Swim	3:30 pm - 4:30 pm
*Recreation Swim	4:30 pm - 6:00 pm
Sat./Sun.	
Family Swim	1:00 pm - 2:00 pm
Recreation Swim	2:00 pm - 4:00 pm

*Shared pool time between 5:30 pm and 6:00 pm Mon., Tues., Thurs., Fri., between 5:15 pm and 6:00 pm Wed. and Fri. from 7:30 am - 8:30 am.

OUTDOOR RECREATIONAL EQUIPMENT RENTALS

472-4044

Mon. - Fri., 3:30 pm - 5:30 pm
Fri. (also), 11:00 am - 1:00 pm



WHAT DOES ATHLETICS AND RECREATIONAL SERVICES HAVE TO OFFER?

DROP-OFF REGISTRATION for Recreation Activities

No more line ups. No more spending your lunch hours in line. Just fill in your application form, submit the proper fee (GST included), use the special "Drop Off" envelopes and drop it off at the main office in McKinnon Building. Your application will be processed on the same day!

PLUS... EARLY MORNING SWIMS...EVERY WEEK DAY!

Start your morning off early every week day! Monday, Wednesday and Friday, early morning swims begin at 7:30 a.m. Start a half an hour earlier on Tuesdays and Thursdays, 7:00 am

AND... WORK OUT BEFORE DAWN!

Well, almost before dawn! Hours for the Fitness/Weight Centre at the UVic Gordon Head Complex are from 6:30 am to 11:30 pm Monday thru Friday.

ALSO... BOX YOUR WAY TO FITNESS!

Try Cardio Boxercise, a new fitness class from Athletics and Recreational Services. This program incorporates boxing drills, crosstraining and interval techniques to enhance the cardiovascular challenge!

FREE! ENJOY A VIKES GAME ON US.

All regular season Vikes games are free to UVic students with valid identification

Volleyball vs Winnipeg	January 10 & 11, 1997
Basketball vs Alberta	January 17 & 18, 1997
Volleyball vs Saskatchewan	January 24 & 25, 1997
Basketball vs UBC	January 31 & Feb. 1, 1997
Basketball vs Calgary	February 14 & 15, 1997

For more information call

721-8406

Schedule Subject to Change

FITNESS CLASSES

UVIC GHC DANCE STUDIO
Effective: Monday, January 6, 1997

Step It Up
Mon. - Fri. 12:30 pm - 1:25 pm
Step It Up
Mon. - Fri. 4:45 pm - 5:45 pm
Cardio Step
Mon./Wed. 6:00 pm - 6:55 pm
Get Up & Step
Tues./Thurs. 9:00 am - 9:55 am
Sports Circuit/Cardio Box
Tues./Thurs. 6:00 pm - 6:55 pm
Total Step
Sat. 10:15 am - 11:20 am
Straight Forward Step
Sat. 11:30 am - 12:30 am
Total Step Workout
Sun. 10:15 am - 11:20 am
Step Circuit
Sun. 11:30 am - 12:30 pm

McK DANCE STUDIO

Effective: Monday, January 6, 1997

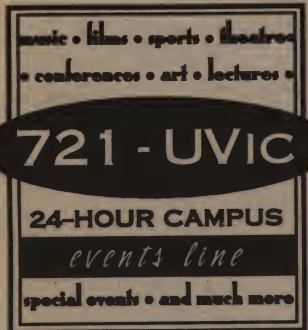
Free Mild Fitness
*Mon./Wed./Fri. 11:30 am - 12:20 pm
Hi/Lo Combo
Mon./Wed./Fri. 4:45 pm - 5:45 pm
Intense Fitness
Mon./Wed. 6:00 pm - 6:55 pm
Straight Forward Step
**Tues./Thurs. 12:30 pm - 1:20 pm
Karatecize/Step It Up
Tues./Thurs. 4:00 pm - 4:55 pm
Step It Up
Tues./Thurs. 5:00 pm - 5:55 pm
Straight Forward Step
*Thurs. 11:30 am - 12:20 pm
Intense Fitness
Sat. 4:00 pm - 4:55 pm
*This class is free to Students, Staff, Faculty with presentation of a valid RecPlus membership Card.
**Staff/Faculty have first priority to STEP classes, students may attend after Staff/Faculty members have arrived.

McKINNON POOL FITNESS CLASSES
Classes begin January 4, 1997

Aqua Fit Classes
Tues./Thurs. 4:35 pm - 5:30 pm
Hydra Fit Classes
Mon./Wed./Fri. 4:35 pm - 5:30 pm
Mon./Wed./Fri. 12:10 pm - 12:50 pm

CALENDAR

ALL EVENTS ARE FREE UNLESS OTHERWISE INDICATED. SUBMISSION DEADLINE FOR THE NEXT ISSUE IS JAN 17.
ATHLETICS EXHIBITIONS LECTURES MUSIC RECREATION THEATRE WORKSHOPS & CONFERENCES OTHER



A. Wilfrid Johns Gallery

Then and Now: Artistic Development from Paired Examples - Youth to Adulthood. Continuing January 6 to February 15, 1997. A. Wilfrid Johns Gallery. Info. 721-7836.

Friday, January 10

M 12:30 p.m. *Fridaymusic*. Phillip T. Young Recital Hall. Info. 721-7903.

A 5:30 p.m. *Women's Volleyball*. vs. Winnipeg. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

A 7:30 p.m. *Men's Volleyball*. vs. Winnipeg. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

Saturday, January 11

A 5:30 p.m. *Women's Volleyball*. vs. Winnipeg. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

A 7:30 p.m. *Men's Volleyball*. vs. Winnipeg. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

M 8:00 p.m. *Faculty Recital*. William Kinderman, piano. \$6/10 at the School of Music. Phillip T. Young Recital Hall. Info. 721-7903.

Monday, January 13

L 2:30 p.m. *Philosophy of Mind*. Robert Stalnaker. Lansdowne Public Lecture. (Philosophy). MacLaurin D111. Info. 721-7512.

Tuesday, January 14

L 12:30 p.m. *The Future of Legal Practice in Canada*. Doug Robinson, Canadian Bar Association. (Law). Begbie 158. Info. 721-8150.

L 1:00 p.m. *On the Politics of Postmodernism*. Professor

Christopher Norris, University of Wales. Lansdowne Public Lecture. (English). Elliot 162. Info. 721-7236.

Wednesday, January 15

L 2:30 p.m. *Modal Logic*. Robert Stalnaker. Lansdowne Public Lecture. (Philosophy). Clearihue A201. Info. 721-7512.

L 3:30 p.m. *Geology of the Big Island of Hawaii*. Undergraduate Hawaii Field Study Group, UVic. (Earth & Ocean Research). Clearihue D125. Info. 721-8848.

L 7:00 p.m. *Against Cultural Relativism*. Professor Christopher Norris. University of Wales. Lansdowne Public Lecture. (English). Human & Social Development A240. Info. 721-7236.

Thursday, January 16

L 11:30 a.m. *Dehydrobenzoannulenes Revisited = A Modern Look for an Old Molecular System*. Dr. Michael Haley, University of Oregon (Chemistry). Elliott 162. Info. 721-7156.

M 12:30 p.m. *The Aeolian Winds*. Presented as part of the Orion Series in Fine Art. (Fine Arts). Phillip T. Young Recital Hall. Info. 721-7903.

L 12:30 p.m. *Of Champagne and Water: Law as an Essential Human Experience*. Dr. Moira McDonnell, Dalhousie University. Lansdowne Public Lecture. (Law). Begbie 158. Info. 721-8150.

L 7:30 p.m. *Health Reform: Implications for Seniors*. Dr. Neena L. Chappell, UVic. Provost's UVic Faculty Series. David Lam Auditorium (MacLaurin A144). Info. 721-7636.

Friday, January 17

L 12:30 p.m. *The Integration of Electronic Media in Theatre Design*. Mr. Laurie-Shawn Borzovoy. Lansdowne Public Lecture. (Theatre). Chief Dan George Theatre. Info. 721-7991.

M 12:30 p.m. *Fridaymusic*. School of music string students. Phillip T. Young Recital Hall. Info. 721-7903.

A 6:30 p.m. *Women's Basketball*. vs. Alberta. \$3-\$6.50. McKinnon

Gym. Info. 721-8406.

L 7:30 p.m. *Rationality*. Robert Stalnaker. Lansdowne Public Lecture. (Philosophy). Human & Social Development A240. Info. 721-7512.

A 8:15 p.m. *Men's Basketball*. vs. Alberta. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

Saturday, January 18

O 9:00 a.m. *Graduate Student Symposium on the Asia-Pacific Region*. (Centre for Asia-Pacific Initiatives). Senate Chambers (Univ. Centre A180). Free. Info. and Reservations 721-7020.

A 6:30 p.m. *Womens Basketball*. vs. Alberta. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

A 8:15 p.m. *Mens Basketball*. vs. Alberta. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

Sunday, January 19

M 2:30 p.m. *J. S. Bach: The Teen-Age Years*. Erich Schwandt, harpischord. \$6/10 at the School of Music. Phillip T. Young Recital Hall. Info. 721-7903.

Tuesday, January 21

L 12:30 p.m. *The Face/Image of God: Does Gender Have a Place?* Kate Fagan (Catholic) & Kelly McLoughlin (Pentecostal). (Interfaith Chaplains Office). Univ. Centre B228. Info. 721-8338.

L 12:30 p.m. *Whither China?* Dr. Jim Boutillier. (Centre for Asia-Pacific Initiatives). Human & Social Development A254. Info. 721-7020.

L 3:00 p.m. *A Pacific Interdecadal Climate Oscillation with Impacts on Salmon Production*. Dr. Nathan Mantua, University of Washington. (Earth & Ocean Research). Cornett A120. Info. 721-8848.

O 6:30 p.m. *Sneak Preview of UVic's 1997 French Language Mediterranean Institute, Isle of Bendor, France*. (Continuing Studies.) Clearihue B015. Info. 721-8451.

O 7:00 p.m. *Growthtogether*. Classes for couples, 8 weeks. \$150. Info. or to register 721-8338.

Wednesday, January 22

L 2:30 p.m. *Why does Pending Legislation Protect Criminal Activities?* Dr. Daniel J. Koenig, UVic. (Sociology). Cornett A339. Info. 721-7572.

Thursday, January 23

L 11:30 a.m. *Kinetic and Mechanistic Studies of Redox Cation Reactions*. Dr. L. Johnston, National Research Council (Chemistry). Elliott 162. Info. 721-7156.

O 11:30 a.m. *Workshop in Advocacy in Appeals Cases*. Charles Dubin and Jane Bailey, Toronto, Ont. (Law). Begbie 158. Info. 721-8168.

L 4:00 p.m. *Rock, Fractal and Geophysics*. Dr. Tai Ng. (Earth & Ocean Research & Physics). Elliott 061. Info. 721-8848.

Friday, January 24

M 12:30 p.m. *Fridaymusic*. Phillip T. Young Recital Hall. Info. 721-7903.

A 3:30 p.m. *Vikes Invitational*. Middle Distance. Info. 721-8406.

A 5:30 p.m. *Women's Volleyball*. vs. Saskatchewan. \$3-\$6.50.

McKinnon Gym. Info. 721-8406.

A 7:30 p.m. *Men's Volleyball*. vs. Saskatchewan. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

M 8:00 p.m. *Chamber Music Recital*. Proceeds to benefit the School's chamber music program. Admission by donation. Phillip T. Young Recital Hall. Info. 721-7903.

Saturday, January 25

A *Field Hockey*. UVic Indoor Tournament. Info. 721-8406.

L 1:30 p.m. *Unlearning Homophobia Workshop*. (Law). Begbie 152. Info. or to register 721-8168.

A 5:30 p.m. *Women's Volleyball*. vs. Saskatchewan. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

A 7:30 p.m. *Men's Volleyball*. vs. Saskatchewan. \$3-\$6.50. McKinnon Gym. Info. 721-8406.

M 8:00 p.m. *Chamber Music Series*. Ann Elliott-Goldschmid, violin. \$6/10 at the School of Music. Phillip T. Young Recital Hall. Info. 721-7903.

Sunday, January 26

A *Field Hockey*. UVic Indoor Tournament. Info. 721-8406.

Ring Schedule 1997-98

Volume 23

Submission Deadline	Publication Date
No. 2 Jan. 17, 1997	Jan. 24, 1997
No. 3 Jan. 31, 1997	Feb. 7, 1997
No. 4 Feb. 14, 1997	Feb. 21, 1997
No. 5 Feb. 28, 1997	March 7, 1997
No. 6 March 14, 1997	March 21, 1997
(Easter weekend is March 28-31)	
No. 7 April 4, 1997	April 11, 1997
No. 8 May 2, 1997	May 9, 1997
No. 9 May 28, 1997	June 4, 1997
(Convocation is June 5-7)	

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12-5 Sunday

GAZETTE

This is to confirm that the Executive Committee of the Board of Governors, at a special meeting held on 9 December 1996, adopted the following motion:

that the Executive Committee of the Board of Governors approve the appointment of **Mr. Peter Sanderson** as Director of Human Resources, effective 1 February 1997.

This is to confirm that the Board of Governors, at an open session of a regular meeting held on 16 December 1996, approved the following motions:

That the Board of Governors approve:

that **Wesley J. Koczka** be appointed to the position Dean of Continuing Studies for the period 1 January 1997 to 30 June 1999.

that **Christopher Barnes** be reappointed Director, Centre for Earth and Ocean Research, the period 1 July 1996 to 30 June 2001.

that **Harold Coward** be reappointed Director, Centre for Studies in Religion and Society, for the period 1 July 1997 to 30 June 2001.

that **Michael Masson** be appointed Chair, Department of Psychology, for the period 1 January 1997 to 30 June 2001.

that **John Barclay** be appointed Acting Director of IESVic, for the period 1 July 1996 to 30 June 1997.

LETTERS

Omissions and inclusions questioned

Editor:

I was disappointed to note omissions in the December 13th "Ring" article on Norma Micklesen's election as UVic's new Chancellor. It left out at least two major achievements in her superb career which were undoubtedly in her curriculum vitae: her presidency of the UVic Faculty Association in the late 1980's and her receipt of the first Sarah Shorten Award in 1991 from the Canadian Association of University Teachers (CAUT), arguably the most prestigious award recognizing the achievements of women faculty in Canada today.

Further in that same edition, I note the inclusion under "Across the Country" of an excerpt from the Maritime Provinces Higher Education Committee. This is a highly controversial document which has been roundly condemned by university groups from across the country. The excerpt which you included presents as a "given" that the tenure system "reduces the incentive (of faculty) to work more productively." Although this is a fashionable view among some of Canada's more draconian university administrations, I would like to think that it is not held at UVic. Another "given" was that union contracts limit the number of courses a professor is required to teach, an opinion which is just plain irrelevant in the context of B.C.'s non-unionized faculty.

One wonders what editorial policy or bias would lead to these exclusions and inclusions. In recent months, I have gotten a generally good feeling of the various sectors of University of Victoria pulling together to get through these difficult financial times. Perhaps *The Ring* could show a little more sensitivity and pull with us.

Bruce E. More
School of Music

"Across the Country" does not reflect the editorial opinions of *The Ring*. It is included to give readers a brief summary of university news from across Canada.
—Ed

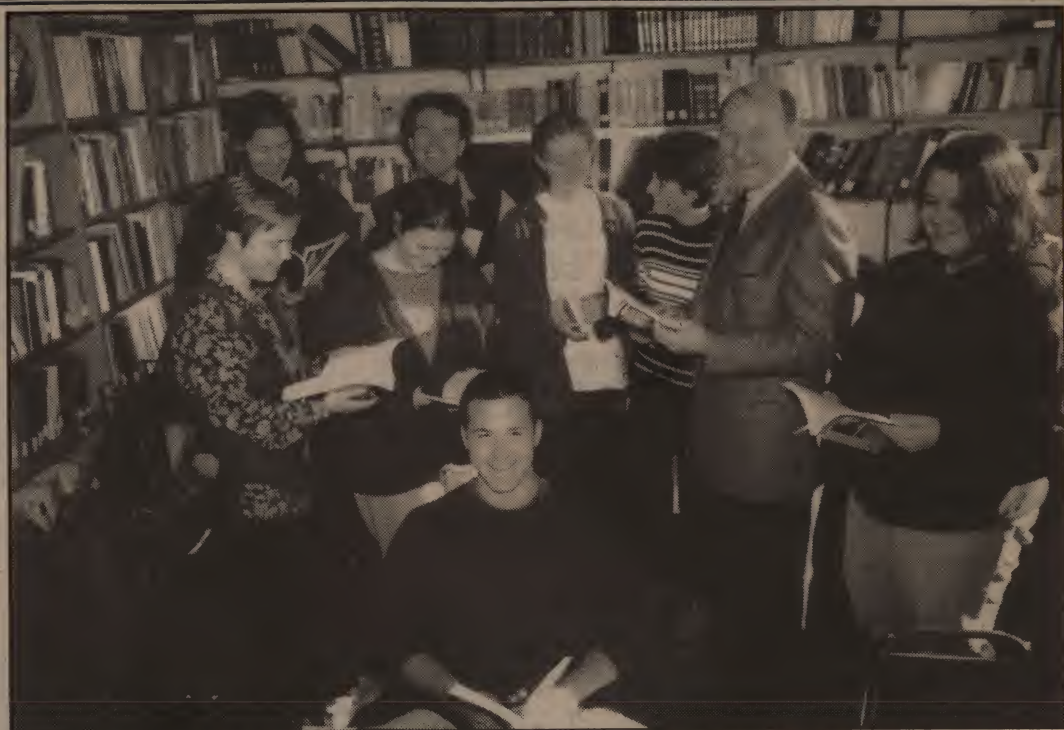
RINGERS

Dr. Penelope Coddling, Vice-President Academic and Provost, has been elected vice-president of the American Crystallographic Association for 1997 and will assume the presidency of the ACA for 1998. Established in 1950, the ACA promotes the study of the arrangement of atoms in matter, its nature and consequences, and the tools and methods used in such studies. It has more than 2,200 members worldwide, including nine Nobel prizewinners. Coddling is the eighth woman and the second non-U.S. resident elected to this sequence of positions.

Congratulations to **Donald Hamilton** on receiving the Alan Knight Memorial Award from the British Columbia Teacher-Librarians' Association for the most outstanding original article submitted to their quarterly journal, *The Bookmark*. For the past three years,

Hamilton has penned a regular column, called *The Deep End*, on school libraries which is seen as being consistently hard-hitting, thought provoking, and worthy of recognition by the association.

Trish Brooke, UVic's international student advisor and exchange coordinator, has been elected for a two-year term to the 21-member Board of Directors of the Canadian Bureau for International Education (CBIE). The Ottawa-based CBIE is the only national organization dedicated solely to promoting international education through the free movement of ideas and learners across international boundaries. CBIE's membership is composed of 110 colleges and universities, as well as corporate partners, governmental organizations and individuals.



Consul book donation

Germanic Studies students are the beneficiaries of a donation of 55 books (valued at approximately \$2,000) presented to the department Nov. 15 by the German Consul from Vancouver, Rolf Papenberg (centre). The donation was funded by Inter Nationes, a German federal agency that supports scholarship abroad. The collection consists primarily of German film studies books and volumes of contemporary German literature. It will be held in the McPherson Library, and items duplicating current Libraries holdings will be kept in the Germanic Studies departmental study library. This is the fifth year that the department has received book donations from Inter Nationes.

Response to pilot parking project overwhelmingly positive

The results of a user survey indicate that a pilot project involving new colour-coded signs and a new parking permit dispenser tested in lot 2 (behind the bookstore and gym) is a big success. The positive response means that similar changes will be recommended across campus.

The pilot project was designed to address problems with visibility and clarity of information on the standard brown parking signs. Lot 2 was chosen for the test because it was in need of extensive upgrading after construction of the Campus Security Building and bookstore addition. The changes, in place in lot 2 since September, together with similar changes now being introduced at the Gordon Head Complex, were made by Campus Security Services in collaboration with Facilities Management.

In late October, 550 survey forms were distributed to users of lot 2, 185 of which were completed and returned (59 percent staff, 33 percent students, 7.8 percent faculty; 64 percent general permits, 30 percent reserved permits, 2.7 percent carpool permits, 2.2 percent dispenser permits, 1.1 percent meter users). On average, 82.7 percent of respondents parked in lot 2 five days per week. Approval for the new colour-coded parking signs was expressed by 96 percent, and 88 percent of respondents who used the new model permit dispenser in lot 2 found it much easier to operate than other dispensers on campus.

Complaints about the relocation of the general reserved parking area in lot 2 have resulted in the relocation of the reserved to the double row of

parking spots in front of the Bookstore and to the entire back portion of lot 2 behind the Campus Security Building. The row of reserved parking closest to Gabriola Road will remain.

Gordon Dash, Parking Coordinator for Campus Security Services, wishes to thank everyone who participated in the survey for the thoroughness of their responses and additional comments.

Campus Security in conjunction with Facilities Management is looking at parking signs from a number of universities across North America and researching available types of parking permit dispensers. The positive response to the signs and dispenser installed in lot 2 make it likely that similar changes will be recommended for the rest of the campus, says Dash.

Campus crime statistics

Type of crime	Oct. 1996(95)	Nov. 1996(95)	Dec. 1996(95)	Quarterly total 1996 (95)
Break & enter	9 (0)	0 (2)	0 (0)	13 (7)
Sexual assault	3 (0)	0 (2)	0 (0)	3 (2)
Theft of bicycles	2 (8)	8 (8)	6 (2)	16 (18)
Theft of bicycle parts	2 (6)	0 (3)	0 (3)	2 (12)
Theft of auto	0 (0)	0 (0)	2 (0)	2 (10)
Theft from auto	7 (3)	1 (4)	1 (2)	9 (9)
Theft of parking decals	5 (3)	2 (0)	0 (0)	7 (3)
Theft of UVic property	13 (2)	7 (1)	8 (2)	28 (5)
Theft of private property	5 (3)	8 (8)	2 (1)	15 (12)
Theft of computers	1 (1)	0 (1)	0 (0)	1 (2)
Theft of wallets	6 (1)	7 (6)	3 (1)	16 (8)
Theft from lockers	1 (2)	0 (1)	0 (0)	1 (3)
Vandalism to UVic property	5 (5)	6 (6)	4 (14)	15 (25)
Vandalism to private property	1 (1)	4 (6)	2 (1)	7 (8)
Vandalism to motor vehicle	1 (7)	3 (2)	2 (2)	6 (11)
Cause disturbance	9 (11)	4 (5)	5 (6)	18 (22)
Indecent exposure	0 (0)	0 (0)	1 (0)	1 (0)

Emergency telephone number 721-7599

If you have any questions about personal safety or security matters or wish to take part in any UVic crime prevention programs, please call 721-7600.

Errata:

The Ring mistakenly identified Agnes Lynn (Computer Software) in a photo in the last issue. The photo was of Phylis Orchard, a recipient of a tree donated in her name by her son-in-law, not Agnes Lynn as identified in the cutline. Our apologies to Phylis and Agnes.